



Equestrian federation states its position on diversity and inclusion and shares resources.

US Equestrian issued a letter stating its solidarity with and support of the “black members of our community.” Signed by CEO Bill Moroney, the June 9 e-mail also outlined action plans for the sport governing body. These include:

1. Educating ourselves is the first step. Going forward, every employee will be required to take Diversity and Inclusion training, as well as Unconscious Bias training, each year.

As we work to schedule these trainings, there are many resources immediately available to our entire equestrian community. We are asking our employees and encouraging our members to take some time and utilize the resources below to educate themselves on the history and importance of these issues.

Resources include:

- The Inclusion Playbook
- The Inclusion Playbook is a Sports Impact project led by a civil rights advocate and former

July 2020 - Taking A Stance on Diversity

Written by CRM

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Division 1 athlete with the goal of empowering social change agents to transform communities in and through sports.

- The Inclusion Playbook is hosting a series of free webinars this summer, beginning this week on June 11 at 2pm ET with “Olympic Impact: Emerging Issues in Sports Diversity & Inclusion.” We encourage all staff to attend. They are free: <https://www.inclusionplaybook.com/webinar> .

2. Board approval and implementation of a US Equestrian Diversity and Inclusion Commitment Statement and Action Plan. Over the past several months, Ashley Swift, a dedicated member of our Communications Department, has been leading this work and her recommendations will be presented to the Board of Directors at the Mid-Year Meeting. There will be opportunities for members and staff of US Equestrian to engage with and contribute to this program.

3. Increased communication to members on US Equestrian’s commitment to do its part to fight against racism. This includes providing members with educational resources – including training on Diversity and Inclusion, and Unconscious Bias – and ways to work to end racism. We know we cannot do this alone, but we can – and will – do our part.

The letter reminded fan and competing USEF members they have access 24/7 to a mental health first aid hotline at 1-800-633-3353.

For more resources provided by the USEF, visit www.usef.org .